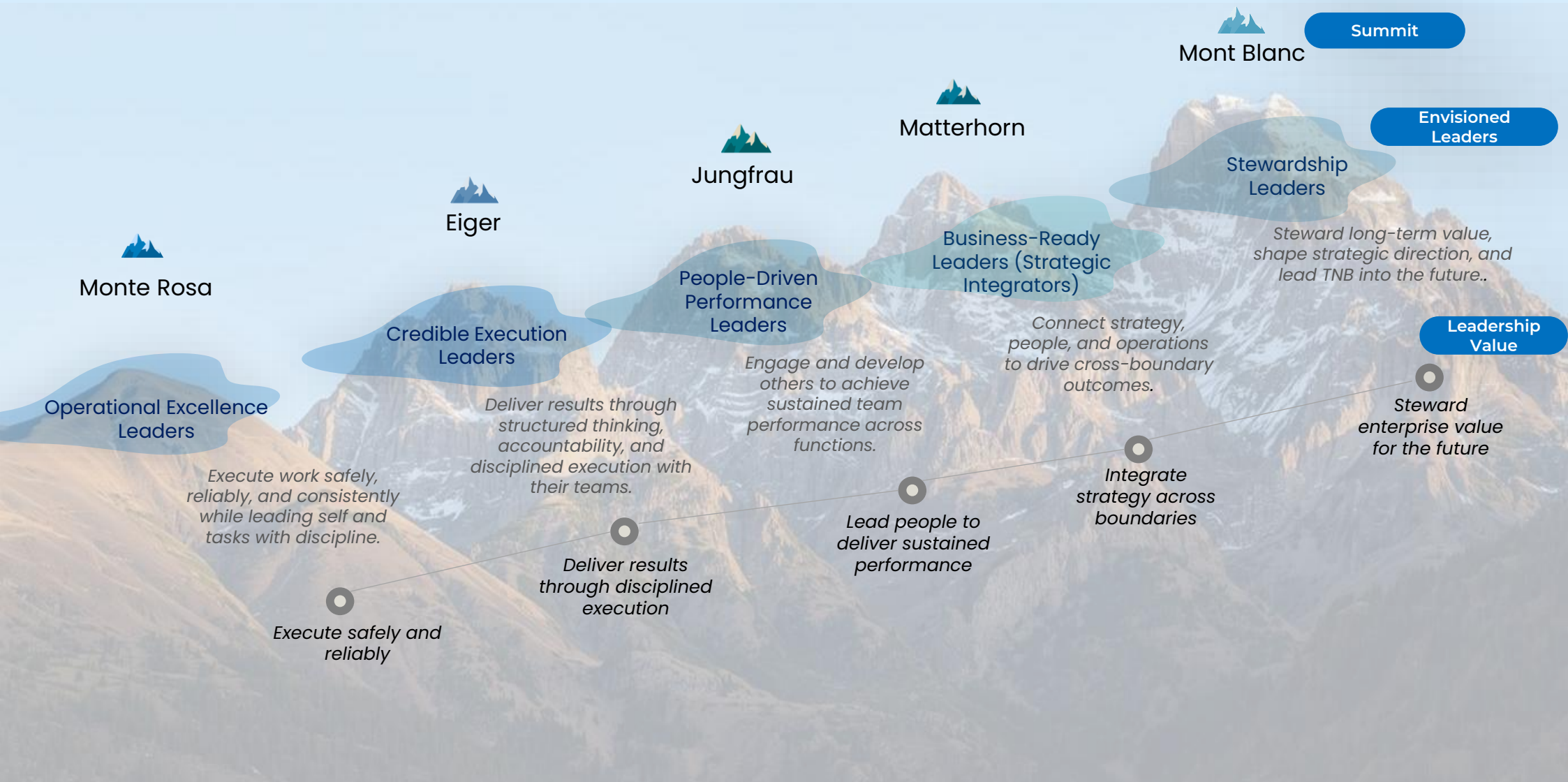


# ALPS Leadership Growth Continuum – Designed from Envisioned Outcomes

Each ALPS journey is intentionally designed by defining the leader we want at the end of the climb. This continuum ensures leadership development at TNB is progressive, role-relevant, outcome-driven, and aligned to enterprise needs — building leaders who are ready for today’s demands and tomorrow’s responsibilities.



# ACCELERATED LEADERSHIP PROGRAMME SERIES

The Leadership Development Pathway for TNB Leaders



**LDC** LEADERSHIP DEVELOPMENT CENTRE

## ALPS PROGRAM

GET READY TO JOIN US AT LDC!

[ldc@tnb.com.my](mailto:ldc@tnb.com.my)

### 1 MONT BLANC



A leadership development program that cultivates agility, accountability, and innovation, equipping **General Managers** to lead with purpose through change. It integrates real-world insights and immersive experiences to strengthen leadership capability.



Prepare **General Managers** to steward enterprise value, shape strategic direction, and lead long-term transformation for the organisation.



- **Target Participants:** General Managers



- **Program Duration:** 6 months

### 3 JUNG FRAU



A leadership program that accelerates the leadership readiness of **Managers** by strengthening their core leadership capabilities beyond just transition. It equips them to lead teams, drive collaboration, and deliver results in alignment with TNB's strategic direction.



Prepare **Managers** to engage and develop people to deliver sustained performance across teams and functions.



- **Target Participants:** Managers



- **Program Duration:** 5D4N + Reflective Journey

### 5 MONTE ROSA



A leadership program designed to equip **Supervisors** with essential leadership skills. It builds their ability to communicate effectively, make responsible decisions, and develop high-performing teams. The program addresses transition gaps while strengthening TNB's leadership pipeline and driving operational excellence across all levels.



Equip **Supervisors** with foundational leadership capabilities to lead work safely, reliably, and consistently while building discipline in execution.



- **Target Participants:** Supervisors



- **Program Duration:** 5D4N + Reflective Journey

### 2 MATTERHORN



A leadership program designed to elevate the strategic leadership capabilities of **Senior Managers**. It strengthens their ability to lead across functions, drive transformation, and align with TNB's long-term business direction under the ALPS framework.



Develop **Senior Managers** who can connect strategy, people and operations to deliver cross-boundary outcomes aligned with TNB's strategic direction.



- **Target Participants:** Senior Managers



- **Program Duration:** 5D4N + Reflective Journey

### 4 EIGER



A leadership program designed to accelerate **Executives'** transition by strengthening their foundational management skills, collaborative influence, and growth mindset, helping them establish leadership credibility early in their careers.



Strengthen **Executives'** ability to deliver results through structured thinking, accountability, and disciplined team execution.



- **Target Participants:** Executives



- **Program Duration:** 5D4N + Reflective Journey



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