



INTEGRITY PACT

We acknowledge the commitment of TNB Integrated Learning Solution Sdn Bhd (TNB ILSAS), to ethical business, and hereby undertake to act with integrity in all our dealings with TNB. We express our commitment by undertaking the following:

- 1) We shall perform all contractual obligations professionally and ethically;
- 2) We shall comply with TNB’s code of business conduct & ethics, Procurement Code of Conduct and related policies;
- 3) We shall not conspire or collude with other companies;
- 4) We shall not disclose details of the tender/contract to any party without prior written consent from Procurement Unit of TNB ILSAS;
- 5) If any products or part thereof are procured from a third party, we shall not present such products as our own without disclosing the third party;
- 6) We shall not give, offer or promise any kind of bribe, reward or other form of ‘gratification’ (as defined in Section 3 of the Malaysian Anti-Corruption Commission Act 2009) to an employee, agent, director or other representative of TNB ILSAS in relation to this or any other tender/contract with TNB ILSAS, at any stage of the tender/contract;
- 7) We shall expeditiously report to the Malaysian Anti-Corruption Commission and/or to a senior officer of TNB ILSAS if an employee, agent or director of TNB ILSAS requests for any form of gratification at any stage of the tender/contract; and
- 8) We shall inform and ensure that our employees, agents, directors and other representatives of our company comply with these requirements.

If we are found to be in breach of the above or Malaysian Anti-Corruption Commission Act 2009 or to have undertaken any other unlawful or illegal activities in relation to this tender/contract, we agree that the following actions shall be taken:

- 1) TNB ILSAS shall immediately terminate the tender/contract without any cost, penalty or liability to TNB ILSAS; and/or
- 2) Our company and its directors shall be blacklisted from participating in TNB ILSAS’s future procurement activity; and/or
- 3) We shall indemnify TNB ILSAS, its officers, employees, servants and agents against any claims, losses or damages arising from such breach or from such unlawful or illegal activities.

On behalf of the company (*to be signed by the company’s Authorised Representative*):

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Name:

Designation:

NRIC/Passport No:

Company Stamp: