



COMMITTEE INTEGRITY PLEDGES

Statement of non-conflict of interest, confidentiality of information and prevention of corruption

by

- Member of Tender Opening Committee (TOC)***
- Member of Evaluation Committee (TEC) ***
- Member of Tender Approval Committee (TAC)***

* please ✓ where applicable

for

Tender/quotation title and reference number('the Tender')

I,....., hereby

solemnly and sincerely declare that:

- a) I shall abstain from any corrupt practices with any person(s) directly or indirectly related to any of the submissions evaluated during my position with respect to the procurement process of TNB Integrated Learning Solution Sdn Bhd (“TNB ILSAS”);
- b) I shall not collude with any party that may affect the transparency and fairness of the procurement process and during the implementation period of the contract;
- c) I shall not, either directly or through another party, solicit for myself and/or any person and/or company connected to me, including but not limited to my relatives (as defined by the MACC Act 2009, summarised below), acquaintances and business associates, any improper inducement or reward or any other form of ‘gratification’ (as defined by the MACC Act 2009, summarised below), to facilitate the award of contracts related to the Tender;
- d) neither I nor any of the above-mentioned persons and/or company have received from and/or been approached, offered, provided, granted and/or given by any of the bidders either directly or indirectly, through agents or other third parties (including bidders’ related companies, subcontractors or consultants), any form of ‘gratification’ to facilitate the award of contracts related to the Tender;
- e) I shall immediately declare to the Managing Director of TNB ILSAS if any of the above-mentioned person and/or company has any interest in any items of procurement in which I am involved;
- f) I shall at all times keep strictly private and confidential information which may be considered sensitive in nature and/or is marked confidential (“Confidential Information”) which is in my possession, received by me or come to my knowledge in the discharge of my duties as being involved in the procurement process of TNB ILSAS;



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- g) I shall not (except with the direct or express consent from TNB ILSAS or permitted by any law) divulge either directly or indirectly to the bidder, their agents and/or any other third parties (including its related companies, subcontractors or consultants) any Confidential Information prior to and/or during the award of contracts to be made by TNB ILSAS that may place any bidder in any advantageous position as compared to other participating bidders in any way whatsoever;
- h) If there is any attempt of bribery from any party, I shall immediately inform the Managing Director of TNB ILSAS regarding the matter.
- i) I am fully aware that any non-compliance of the above-mentioned articles shall in effect tantamount to a criminal offence and I may be subject to criminal charges under the Penal Code (Revised 1997) (and its amendments) and/or the Malaysian Anti-Corruption Commission Act 2009 (and its amendments) and/or other applicable laws being enforced both in Malaysia and internationally; and
- j) I am fully aware that by any non-compliance of the above-mentioned articles, I have effectively breached my contract of employment and may be subject to civil and/or industrial suit by TNB ILSAS. I understand that TNB ILSAS may enforce the following disciplinary actions against me:

1. Stern written warning
 2. Suspension of duty without salary
 3. Deferment of salary increment
 4. Reduction of salary
 5. Demotion
 6. Dismissal
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Section 3 of the Malaysian Anti-Corruption Commission Act 2009 provides that:

“relative”, in relation to a person, means –

- a. A spouse of the person;
- b. A brother or sister of the person;
- c. A brother or sister of the spouse of the person;
- d. A lineal ascendant and descendant of the person;
- e. A lineal ascendant and descendant of a spouse of the person;
- f. A lineal descendant of a person referred to in paragraph (b);
- g. The uncle, aunt or cousin of the person; or
- h. The son-in-law or daughter-in-law of the person.

“Gratification” means—

- (a) money, donation, gift, loan, fee, reward, valuable security, property or interest in property being property of any description whether movable or immovable, financial benefit, or any other similar advantage;
 - (b) any office, dignity, employment, contract of employment or services, and agreement to give employment or render services in any capacity;
 - (c) any payment, release, discharge or liquidation of any loan, obligation or other liability, whether in whole or in part;
 - (d) any valuable consideration of any kind, any discount, commission, rebate, bonus, deduction or percentage;
 - (e) any forbearance to demand any money or money’s worth or valuable thing;
 - (f) any other service or favour of any description, including protection from any penalty or disability incurred or apprehended or from any action or proceedings of a disciplinary, civil or criminal nature, whether or not already instituted, and including the exercise or the forbearance from the exercise of any right or any official power or duty; and
 - (g) any offer, undertaking or promise, whether conditional or unconditional, of any gratification within the meaning of any of the preceding paragraphs (a) to (f).
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I make this declaration conscientiously and in good faith.

Subscribed and solemnly declared by:

Signature : _____

Name : _____

NRIC : _____

Date : _____